Directorate of Human Resources (HR), Bogor Agricultural University (IPB) organized the Leadership Training and Managerial Leadership, on 16-17 October 2014, in Cisarua, Bogor Regency. The objectives of this special occasion were to discuss the 2015 plan of IPB and the reorganization of this university toward the implementation of Government Regulation (PP) No. 66 of the year 2013. Rector of IPB, Prof. Dr. Herry Suhardiyanto presented to the audiences on the reorganization of IPB as stated in those regulations, from State-owned Legal Entity Universities (BHMN) into State Owned University (PTN BH), which was outlined in TAP MWA No. 8 Year 2014 concerning Organization and Working Procedures (OTK) of IPB. This TAP is the derivative of PP regulation 66 of 2013 on the Statute of IPB which sets some changes, including in terms of academic units. In addition to the Faculty, and the Graduate School, the other academic units is a Business School, Vocational School (Originally Diploma Program), and General Competency Education Program (formerly the Joint Preparatory Level). Rector hope all the elements can be fully committed to carrying out the tasks in this change fullest potential.

For this special occasion the Organizing Committee had invited Prof. Rhenald Kasali (Rumah Perubahan), where he presented Change Management Breading Paradigm and Change Mindset in 2 (two) sessions.

This Training Course was organized to create change, ranging from behavioral changes, managerial skills, leadership / entrepreneurship, service excellence, alignment, work motivations, innovation, human resource management, marketing, and safety. Further Rector of IPB, Prof. Dr Ir. Herry Suhardiyanto, M.Sc stated, "IPB will change. Thus, Prof. Kasali is invited to share and explain how should we implement the change effectively and certainly toward better direction. Hopefully, the sharing of his experiences, insights and views will assist IPB to reach better future ".

Prof. Rhenald Kasali stated, "Early changes is not always easy, and is far from exciting. Quite often you should meet other people face to face when you plan to change. Changes won’t be well-implemented if we rely on each other. There should be initiatives, there must be someone who will start without the dependence to others. Change management is very important in this case, we manage the issue, we pick the topics, we set goals together, we move along, we direct our minds and we equate our perspective toward change. 

The Professor of the University of Indonesia said that the Training Course which was organized by IPB for its present reorganization was as the big party. "If we want to change our institution and put the process of changes as the big party, then we don’t think that they won’t be heavy burden as a lot of people participate to shoulder, we will formulate the changes. We must think proactively to make us changed," he said. (Wied).