

Leadership and Managerial Trainings for IPB Management

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Bogor Agricultural University (IPB) held the Leadership and Managerial Trainings for the Officials of IPB at IPB International Convention Center (IICC) (7/5). The ranks of officials of IPB attended this activity. This training brought in some resource persons including Chairul Tanjung (CEO CT Corp, Chairman of National Economic Committee / KEN) and Prof. Dr. H. Arief Rahman, M.Pd (Daily Chairman of National Commission of Indonesia for UNESCO). On this occasion, Dr. Ir. Abdul Basith, M.Sc provided an overview of leadership. The Rector of IPB described the topic of "Visi Kepemimpinan IPB 2014-2018 / Leadership Vision of IPB 2014-2018".

In his presentation, Rector of IPB explained what had been done for the last five years and what would be done until 2018. The Rector said, "Some lessons that we can quote from 2008-2013 are the transformation process of IPB 2008-2013 with the challenges and the problems faced, also require the transformative leadership. The transformative leadership pattern developed in IPB 2008-2013 is the leadership having character to serve (servant leadership), the servant leadership emphasizes the consistence of ethical stance toward the people led, the organization or community, and the wider society. Also important is to build ourselves based on the trust and mandate".

Vision of IPB in Strategic Planning of 2014-2018 is to become the university based on research, having international standard, and prime mover mainstreaming agriculture. "Basically what we need to do in some years ahead is the transformational leadership to lead change in each setting having the process of management with the strategy, structure, system, competence and clear speed," said Rector.

Chairul Tanjung explained "The Role of Visioner Leader in Creating the Value Creation for Superior IPB". Chairul Tanjung said, "With the discussion of this topic we want IPB to be superior and its nation to be superior too. We want our nation to be advanced and IPB must become the core". According to him, the research and innovation would spur the economic growth. Moreover, the research and innovation also guaranteed the long term sustainable growth of a country. Innovation was the catalyst in the value creation.

"I try to formulate the synthesis this might be good if we develop and discuss at IPB. We can only produce something which is outstanding if the core which is in form of people who are superior and qualified (SDM). This superior quality will produce superior innovation results, which the research result is able to be executed into a work that can be used and implemented. Moreover, the important thing is that the product can be commercialized. This is only possible if all have strong leadership and effectiveness", said Chairul Tanjung.

Prof. Dr. H. Arief Rahman, M.Pd in this occasion described about "Profesionalitas Pendidik / Professional Educator". According to him, the successful education was the education which was able to deliver students to be devoted, to have mature personality, to have sophisticated and knowledgeable achievers, to have the sense of nationality, and to have global perspective. "There are five potentials that need to be developed including spiritual potential,

reasonable potential, physical potential, potential of feelings, and social potential". (RF)