

Oath Taking of 633 New Civil Servants of Bogor Agricultural University

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Posted by admin on 22 March 2012

With reference to the Decision Letter of Rector of Bogor Agricultural University number 2012 2677/IT3/KP/2012, dated 14 March 2012, on the Oath Taking of Civil Servants (PNS) for Bogor Agricultural University, on Thursday, 15 March 2012, as many as 633 (six hundred thirty three) newly appointed Government Civil Servants, period 2000 – 2011, for the University were sworn.

The newly appointed civil servants are from the Faculty of Agriculture, 40 staff, Faculty of Veterinary Medicine, 25 staff, Faculty of Fisheries and Marine Sciences, 51 staff, Faculty of Animal Science, 26 staff, Faculty of Forestry, 35 staff, Faculty of Agricultural Technology, 49 staff, Faculty of Mathematics and Natural Sciences, 79 staff, Faculty of Economics and Management, 45 staff, Faculty of Human Ecology, 24 staff, working units such as Offices/Directorates, Research Centers, and others, 259 staff.

On this special occasion, Rector of Bogor Agricultural University, Prof.Dr.Ir. Herry Suhardiyanto, M.Sc. briefed and encouraged the newly appointed staff to perform their new spirit. According to him, the oath-taking should not be interpreted simply as an administrative matter, but it should direct them forward for the future development of the University.

"Ten or twenty years from now, you (the civil servants who were sworn) will lead our beloved University. In less than 20 years, most of us, will be retired. Thus, in the next 20 years, the progress of our University will be in your hands. Achievements we made, should be utilized as the foundation for the future development of Bogor Agricultural University," he said. Prof. Herry set the theme for this special occasion as "Towards Prima Achievement of Bogor Agricultural University". Further, to achieve such progress he stressed the 4 pillars as follows: 1). The core competencies; 2). Work ethics; 3). Work culture; and 4). The Serving leaders.

"In addition to the above four pillars that should be observed, as employees (faculty members and educational staff) of the University, they should be based on such principle that "working is worship", therefore they should practice and be pious and put the needs of the University before themselves. Good staff is balanced within all their roles and works hard to ensure that they are doing what they feel is best for all constituents involved," he said.

To be a qualified employee, he added, the following steps need to be taken, highly capable individual, contributing team member, competent manager, effective and good leader to great leader. Similar to the Rector statement, Director of Human Resources, Ms. Erlin Trisyulianti, S.TP, M.Si expressed the newly appointed staff are the future leader of the University.

"We have learned a lot today, such as competence, work ethic and others which were expressed by Rector. Those principles should be utilized as the foundation to form their optimal behaviors to support the institutional progress. Being an effective staff is hard work and is time consuming, no optimal work without similar paradigm. In addition, the whole University community should understand the University as a whole (tropical agriculture) and its culture as well. Many things can be internalized to be transformed into the behavior, and

finally they will become the personal performance. Which later on, they will recycle to be the institutional performance, "he said. (Wied).